RECOMMENDATION

BY AN ACADEMIC / SUPERIOR FOR THE DOCTORAL STUDY PROGRAM IN WORK AND ORGANIZATIONAL PSYCHOLOGY AND TRAFFIC PSYCHOLOGY

Dear Sir/Madam,

we kindly ask for your cooperation within the frame of the 1st part of the admission process for the 4-year doctoral study program in Work and Organizational Psychology and Traffic psychology at the Department of Psychology, Faculty of Arts, Palacký University Olomouc.

By [date]……………, Mr./Mrs./Ms……………………….….…., born……………………… in…………………….. has applied to the aforementioned study program.

The admission procedure consists of two parts, with candidates providing recommendations in addition to other materials for the first part. In the case of candidates who are currently completing a university degree or graduates within two years of graduation, this may be an academic with whom the applicant has been in long-term contact during his / her studies (supervisor, cooperation on a research project, etc.). In the case of candidates working more than 2 years since graduation, it is assumed that the Recommendation will be provided by the applicant's current or previous superior, and the recommendation should not be based on experience older than 2 years.

The applicant has chosen you to provide a recommendation based on the conditions described. Please consider the points on the following two pages and provide your opinion. The preparation of the recommendation will take about 15-30 minutes, depending on the extent you decide to provide. You can return the filled-in recommendation to the candidate, who will send it to the e-mail address of the secretary of the branch council of the doctoral study program ([martin.seitl@upol.cz](mailto:martin.seitl@upol.cz)) together with other required documents.

Thank you very much for your willingness!

Sincerely

Branch Council of the doctoral study program in Work and Organizational Psychology and Traffic psychology

doc. PhDr. Matúš Šucha, Ph.D.

Branch Council Chairman

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| Criterion | **Applicant** | |  | | | |
| **The ability to work independently**  (the ability to take over resources and prepare a comprehensive output, the ability to independently prepare a proposal for solutions to ambiguous or complex problems) | **Scale** (please mark your rating by checking the box on the scale): | | | | | |
| not at all true ☐ - ☐ - ☐ - ☐ - ☐ - ☐ - ☐ completely true | | | | | |
| **Commentary** (please include a commentary at your discretion): | | | | | |
|  | | | | | |
| **The ability to work in a team**  (the ability to work with others on a joint project without taking the lead, the ability to suppress one's own interests over the interests of the team) | **Scale** (please mark your rating by checking the box on the scale): | | | | | |
| not at all true ☐ - ☐ - ☐ - ☐ - ☐ - ☐ - ☐ completely true | | | | | |
| **Commentary** (please include a commentary at your discretion): | | | | | |
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| **Time management abilities**  (the ability to realistically plan activities to achieve the goal and meet a set deadline without working under time pressure) | **Scale** (please mark your rating by checking the box on the scale): | | | | | |
| not at all true ☐ - ☐ - ☐ - ☐ - ☐ - ☐ - ☐ completely true | | | | | |
| **Commentary** (please include a commentary at your discretion): | | | | | |
|  | | | | | |
| **The ability to apply knowledge in the practice**  (ability to apply theoretical knowledge or general skills in solving specific problems) | **Scale** (please mark your rating by checking the box on the scale): | | | | | |
| not at all true ☐ - ☐ - ☐ - ☐ - ☐ - ☐ - ☐ completely true | | | | | |
| **Commentary** (please include a commentary at your discretion): | | | | | |
|  | | | | | |
| **The ability of effective self-management**  (the ability to balance time, costs, and quality of work in achieving results) | **Scale** (please mark your rating by checking the box on the scale): | | | | | |
| not at all true ☐ - ☐ - ☐ - ☐ - ☐ - ☐ - ☐ completely true | | | | | |
| **Commentary** (please include a commentary at your discretion): | | | | | |
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| Please provide any other information concerning the applicant that you consider relevant: | | | | | | |
| Academic/Superior  (please state your first and last name): | |  | Date: |  | Contact (please provide your e-mail or phone number): |  |